



**BELCHERTOWN PUBLIC SCHOOLS  
PERSONNEL & POLICY SUBCOMMITTEE MEETING  
July 22, 2014**

**LOCATION:** Chestnut Hill Community School Library

**TIME:** 6:30 p.m.

**SUBCOMMITTEE:** Ms. Clare Popowich, Chair, Myndi Bogdanovich, Member

**ADMINISTRATION:** Dr. Robert Gazda, Interim Superintendent of Schools; Mr. Brian Cameron, Assistant Superintendent and Director of Student Support Services, Christine Vigneux, BHS Principal

**VISITORS:**

**MINUTES**

- I. Call Subcommittee meeting to order  
Ms. Popowich called meeting to order at 6:32 pm
- II. Public comment regarding items on the agenda  
None
- III. Subcommittee meeting minutes for approval  
A. June 10, 2014  
Motion: Ms. Bogdanovich moved to accept minutes from June 10, 2014 meeting as presented.  
Second: Ms. Popowich  
Vote: 2-0-0
- IV. Reports and recommendations of the Superintendent/Assistant Superintendent  
A. Review of 2014 – 2015 Student-Parent Handbooks and Revisions Pertaining to Bullying Law and Student Discipline/Code of Conduct  
Dr. Gazda presented changes to the 2014 – 2015 Student-Parent Handbooks. Dr. Gazda stated they were minor changes that needed to be made to follow mandates.
  - Update Bullying per M.G.L. c.71:380 with new subsections; adding a Q to LGBT for those that question.
  - Update Student Discipline with regard to Chapter 222; showing academic progress
  - Graduation requirement-Foreign Language – 2 years to be met at the High School and close loophole for regular education students to get a waiver. Ms. Vigneux supports consistency and continuity for students. It was stated that not many students are looking for a waiver; those that struggle will have the option for a Language 1B. The Foreign Language department will work with all students to reach this goal.Motion: Ms. Bogdanovich moved to recommend revisions as presented  
Second: Ms. Popowich

Vote: 2-0-0

B. Memorandum of Agreement – Fingerprinting

Mr. Gazda reviewed the memorandum with regard to reimbursement for fingerprinting. This will be contingent on BTA approval.

Motion: Ms. Bogdanovich moved to recommend approval of the Memorandum.

Second: Ms. Popowich

Vote: 2-0-0

C. Memorandum of Agreement – Teaching Strategies Gold Assessment System

Dr. Gazda presented the Memorandum with regard to Preschool teachers DDMS.

Motion: Ms. Bogdanovich moved to recommend approval of the Memorandum as presented.

Second: Ms. Popowich

Vote: 2-0-0

D. Special Education Middle School Program Enhancement

Ms. Cameron requested the addition of a Special Education/Behavior teacher at JBMS. This addition will allow the DLA program at JBMS to be reorganized to meet current IEPs and provide social skills/social thinking to the students within the self-contained program on a daily basis.

Motion: Ms. Bogdanovich moved to recommend approval of the additional staff at JBMS as presented.

Second: Ms. Popowich

Vote: 2-0-0

V. Unfinished business

None

VI. New business

A. Freshmen Sports

Dr. Gazda requested that Freshman Sports be put on a future budget meeting agenda. Parents have stated that they would like this program reinstated. Ms. Vigneux spoke on this issue stating that she is working with BOAA and Mr. Daponde to see how this could potentially be accomplished. She would like to see support for BOAA from all parents of students in all sports. Freshman sports would add approximately \$28,000 to \$30,000 to the budget.

VII. Subcommittee correspondence

A. July 22, 2014 Agenda

B. June 10, 2014 Minutes

C. 2014 – 2015 Student-Parent Handbooks and Revisions Pertaining to Bullying Law and Student Discipline/Code of Conduct

D. MOA-Fingerprints

E. MOA – Teaching Strategies Gold Assessment System

F. Special Education Middle School Program Enhancement Memo

VIII. Adjourn

Motion: Ms. Bogdanovich moved to adjourn at 7:03 pm

Second: Ms. Popowich

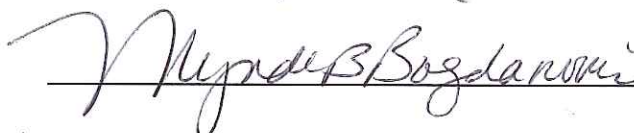
Vote: 2-0-0

Respectfully submitted by,

Ramona Griffin  
Non-Confidential Recording Secretary to the School Committee

Personnel & Policy Subcommittee members' signatures:

  
\_\_\_\_\_, Clare Popowich, Chair

  
\_\_\_\_\_, Myndi Bogdanovich, Member

*The mission of the Belchertown Public Schools is to ensure that every student meets with success every day. To that end, we pledge to ensure that we have rigorous, standards-based curriculum; instruction designed to meet the needs of diverse learners in every classroom; and access to the global learning community via state-of-the-art technology in schools that are communities of respect and civility for all.*

**2011-2015 Strategic Plan Goals (adopted by the Belchertown School Committee, 3/1/11):**

- Goal #1: To have guaranteed (standards-based and implemented by all), viable (doable and accessible to every student), seamless K-12 curriculum in every content area.
- Goal #2: To have rigorous (standards-based), relevant (grounded in 21<sup>st</sup> Century skills), differentiated instructional practices with the ability to access the global learning community via technology available to every learner.
- Goal #3: To implement a plan to ensure that our students understand the importance of acceptance, tolerance, and respect supported by all adults in the community.

The Belchertown Curriculum & Instruction Subcommittee of the School Committee conducts its business in open session pursuant to Chapter 39, Section 23B of the Massachusetts General Laws. The public is welcome to comment only on items on the agenda for this meeting as noted above. If you wish to address the Subcommittee regarding an item not on the agenda for this meeting, please contact the Superintendent of Schools at 413.323.0423 or via email at [superintendent@belchertown.org](mailto:superintendent@belchertown.org) to determine the best way to address your concerns.