



**BELCHERTOWN SCHOOL DISTRICT  
PERSONNEL & POLICY SUBCOMMITTEE MEETING MINUTES  
February 29, 2016**

**PLACE:** Central Office

**TIME:** 10:00 am

**SUBCOMMITTEE:** Ms. Myndi Bogdanovich, Chair (PRESENT);  
Ms. Dawn French, Member (PRESENT)

**ADMINISTRATION:** Karol G. Coffin, Superintendent of Schools (PRESENT), Mr. Brian Cameron,  
Assistant Superintendent and Director of Student Support Services  
(PRESENT)


**MINUTES**


- I. Call Subcommittee Meeting to order at 10:00a.m.
- II. Acceptance of Minutes
  - A. February 1, 2016
    - a. Motion to accept: Dawn French
    - b. Second: Myndi Bogdanovich
    - c. Discussion: none
    - d. Vote: 2-0-0
- III. Public comment regarding items on the agenda: No public comment
- IV. Items for action/discussion
  - A. AD: Educational Philosophy
    - a. No action. Will be changed with a new mission from the strategic core committee. Karol will ask Tom for his previously written version as well.
  - B. JICFA: Anti-Harassment, Hazing and Bullying Policy
    - a. There will be a full review of this policy in preparation of Healthy and Safer School Committee review of this policy. Their next meeting is scheduled for March 31<sup>st</sup> at 2:00. This bully policy will be the content of this meeting.
      - i. Discussion: creating exact timelines and guidelines for the district bully plan. Discussion on the issue with consistent follow through. Must be written with no room for interpretation in the policy.

- C. JICFB: Bullying Prevention Policy and District Plan
  - a. Included in discussion above.
- D. GBEB: MACE Policy
  - a. Will discuss further at next meeting. Karol will be providing a revision after meshing together unlawful possession and what's currently in the BHS handbook.
  
- V. Unfinished business: No unfinished business at this time.
  
- VI. New business: No new business presented at this time.
  
- VII. Adjourn at 11:00 am
  - a. Motion: Dawn French
  - b. Second: Myndi Bogdanovich
  - c. Vote: 2-0-0

Minutes respectfully submitted by Dawn French  
School Committee Secretary

School Committee Signatures

  
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Myndi Bogdanovich, Chair

  
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Dawn French, Member

*Belchertown students, both individually and collaboratively, will be innovative thinkers, problem solvers and unique, creative contributors to their community and the world*

The Belchertown Personnel & Policy Subcommittee conducts its business in open session pursuant to Chapter 30A, Section 21 of the Massachusetts General Laws. The public is welcome to comment only on items on the agenda for this meeting as noted above. If you wish to address the School Committee regarding an item not on the agenda for this meeting, please contact the Superintendent of Schools, at 413.323.0423 or via email at [superintendent@belchertown.org](mailto:superintendent@belchertown.org) to determine the best way to address your concerns.